

Employment Law Update

July 2018

Effective July 1: Minimum Wages Increase for Some Cities

Beginning this year, the minimum wage in California is \$10.50 per hour for employers with less than 26 employees and \$11.00 per hour for employers with 26 or more employees. These minimums will increase annually through 2023. California Labor Code Section 1182.12.

However, employers should be aware that some cities have adopted ordinances increasing minimum wage amounts beyond the state law minimum wage requirement. Some of those increases became effective on July 1, 2018. Some cities also impose minimum wage poster requirements. Below is a chart identifying some cities where the minimum wage increased on July 1. For more information or questions regarding minimum wage requirements, contact Joel Cook at JCook@ABLawyers.com.

City	Number of Employees	Minimum Wage Amount Per Hour Effective July 1, 2018
Emeryville	56 or more	\$15.69
	55 or fewer	\$15.00
City of Los Angeles	26 or more	\$13.25
	25 or fewer	\$12.00
County of Los Angeles	26 or more	\$13.25
	25 or fewer	\$12.00
Malibu	26 or more	\$13.25
	25 or fewer	\$12.00
Milpitas	N/A	\$13.50 (applies to employees who perform at least two hours of work per week)
Pasadena	26 or more	\$13.25
	25 or fewer	\$12.00
San Francisco (County and City)	N/A	\$15.00
San Leandro	N/A	\$13.00
Santa Monica	26 or more	\$13.25
	25 or fewer	\$12.00



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